

Total Rewards Statement

JDS Restaurants Inc. - 1/1/2011

Employee: Jane Doe

Company Provided Benefits	Company Annual Cost	Employee Annual Cost
Major Medical Insurance Premium	\$2,849	\$2,107
Life Insurance Premium	\$102	\$0
Short Term Disability Premium	\$436	\$0
401k (<i>Approximate after 1 Year of Service</i>)	\$1,520	\$1,900
Social Security/Medicare	\$2,907	\$2,907
Federal/State Unemployment Premium	\$496	
Worker's Compensation Insurance Premium	\$1,018	
Total Benefits Costs	\$4,907	
Total Required Costs (Federal/State)	\$4,421	
Total Employer Paid Costs	\$9,328	
Potential Bonus	\$11,200	
Annual Salary	\$38,000	
Your Total Costs		\$6,914
Actual Realized Income (ARI)	\$58,528	
Percentage of Annual Salary your Employers Costs Represent:		15.9%